

Terms of Reference (ToR)

Position Information

Office/Project	Boosting demand for routine immunization and reducing zero dose children
Designation	State SBC Consultant
Reporting Supervisor	Assigned Reporting Authority
Duty Station*	Pune
Type	In Person- Consultant Full-time
Total Position Openings	_1

Qualification, Skills & Competencies:

- Minimum of 7 years of experience of working in the social sector, on SBC, communications and documentation.
- Post graduate in public health/social sciences with communications or media studies PGDM/certification.
- At least 2 years' Experience of working on health programs especially immunization is required.
- Experience of working with government health systems is an asset.

Roles and Responsibilities:

- Design and support implementation of SBCC strategies to increase awareness and demand for routine immunization services among target populations.
- Collaborate with health authorities, community leaders, and stakeholders to ensure SBCC activities align with community needs, program goals and objectives.
- Maintain comprehensive documentation of SBCC activities, including strategies implemented, materials developed, and outcomes achieved.
- Prepare regular reports/ capture success stories/identify case studies/positive deviance stories and report on progress, challenges, and impact for internal and external stakeholders.
- Utilize data to monitor trends in various child health issues including immunisation uptake and inform evidence-based decision-making.
- Developing knowledge and practise indicators to collect relevant data on immunization behavior and coverage rates before and after SBCC interventions.
- Analyzing data to measure changes in community awareness, attitudes, and practices related to immunization.
- Assessing the results of SBCC strategies on immunization uptake and coverage in target populations.
- Monitor SBCC implementation to ensure adherence to timelines, assessing impact on immunization behavior and coverage rates for strategic adjustments.
- Conduct regular visits to UPHCs and community sites to provide technical assistance and support to SBCC teams and health workers.
- Train and build capacity of local stakeholders in SBCC methodologies, and data reporting.
- Build capacities of government and dept functionaries to understand SBCC and plan for the same.
- Advocate for increased community engagement and participation in routine immunization through SBCC activities.
- Coordinate and collaborate closely with UNICEF SBC programme specialist for implementation of program design
- Maintain close coordination with Monitoring and Reporting Officer to ensure alignment of field information in the Monitoring reports.
- Maintain high standards of quality, ethics, and integrity in all aspects of program implementation.

Remuneration: The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance.

How to apply: Prospective candidates should submit their applications with quoting the **job title** on the subject line, include updated CV and Cover letter clearly explaining how you fit into the role and why you should be shortlisted on priyankashinde@doctorsforyou.org copy to hr@doctorsforyou.org.

- Please ensure that your application is complete with the above-mentioned documents. The candidates not submitting their applications with the required documents will not be considered.
- The appointment will be subject to certification that the candidate is medically fit to take on the role.
- Any attempt for persuasion will be considered as a disqualification.
- Only short-listed candidates will be invited for assessment.
- DFY is a tobacco and alcohol-free organization.
- Women candidates are especially encouraged to apply.
- The last day for submissions is 16th August, 2024

Only shortlisted candidates will be contacted.

About Doctors For You

Doctors For You (DFY) is a registered society, registered under the Societies Registration Act 1860 Section 21 having registration no. F-56886(Mum). DFY is a humanitarian organization from India with international presence and is working in various disaster hit zones for the last 16 years. DFY focuses on providing medical care to the vulnerable communities during crisis and non-crisis situations, emergency medical aid to people affected by natural disaster, conflicts and epidemics. We are also committed to reducing disaster risk to human society by delivering training and capacity development in emergency preparedness and response. The work of DFY is guided by humanitarian principles of humanity, impartiality, and neutrality. It offers services and assistance to people based on need, irrespective of race, class, caste, religion and gender.

Doctors for You was founded in India in 2007, by doctors, medical students and like-minded people with a vision of "Health for all." Currently, DFY is working on various projects in different states of India involving health professionals, Disaster Management Practitioners, Social Workers and Administrative Staff.

The organization received several awards viz. The SAARC Award (2010), The British Medical Journal Group Award (2009), Golden Ruby Award (2015) and recognition from state governments for its outstanding contribution to the humanitarian field.

Safeguarding Commitment: At DFY, we are committed to Safeguarding and Protection of the communities, staff, and other people we work with. We will do everything possible to ensure that only those who can promote a working environment free from abuse or harm to anyone that works with or comes into contact with DFY are recruited. This post is subjected to a range of vetting checks, including a criminal records disclosure. Background and Reference checks will be conducted, and ethics are part of the regular performance appraisals.